Cromaine District Library Regular Board Meeting Thursday May 15, 2025

Trustees Present: Bill Bolin, Jeannine Gogoleski, Becky Basley, Nancy Rosso, Holly Naylor,

Dawn Smith, Kim Armstrong

Members Absent: None

Staff Present: Sarah Neidert, Darlene Randolf

Public Present: Mary Cafmeyer, Jan Nichols, David Walvs, Mary Lou Miller, Karen Gregg, Diane White, Deby Grunlund, Abigail Grandy, Terry Lee, Elizabeth Naylor, Malia Klumpp, Cary Count, Elizabeth Gauthier, Lucille Egenolf, Kathy Straitiff, Nick Balgaard, Rebecca Fedewa, Nina

Butts, Kyle Edie-Johnson, Jennifer Edie-Johnson, Kate DeRosier

I. II.	President Bolin called the meeting to order at 7:00 pm.  Pledge of Allegiance	Pledge of Allegiance
ш.	Roll Call President Bolin took roll call. Present: Kim Armstrong, Dawn Smith, Holly Naylor, Becky Basley, Nancy Rosso, Bill Bolin, Jeannine Gogoleski Absent: None	Roll Call
IV.	Approval of Agenda Vice President Gogoleski moved to approve the agenda, seconded by Trustee Smith. Ayes: All Nayes: None Motion passed.	Approval of Agenda
V.	Approval of Consent Agenda  Vice President requested the April 17 <sup>th</sup> Board Minutes be removed from the Consent Agenda and added as Item H. to Discussion  Vice President Gogoleski moved to approve the consent agenda, seconded by	Approval of Consent Agenda

Trustee Armstrong.

Ayes: All

Nayes: None Motion passed.

- A. Approval of Regular Meeting Minutes 04/17/25
- B. Acknowledge receipt of the March Financial Reports and payment of March invoices totaling \$100,384.92 and payroll obligations totaling \$100,049.10.
- C. Committee Reports

Community Relations & Strategic Planning May 07
Personnel May 01
Finance May 05
Ad-Hoc/Landscaping Canceled

### VI. Library Directors Report

Director Neidert explained the purpose of board education with the new numbers on the budget. She also went over the Headlee Amendment and how she came up with the numbers for the budget. The taxable mill is a little bit lower than the last two years. She asked if there were any questions from the board. There were none.

Library Directors Report

It was a great week for PR on the Music Hall Organ Fundraiser. The goal of \$30,000.00 had been meant. CBS News met at the Music Hall with Director Neidert and Don Thompson to do a press release. It was an exciting moment.

She did receive a quote for new AV in the Community Room. This can be discussed in a Discussion Item listed on the agenda.

Director Neidert is scheduled to meet with our broker on new numbers for the employee's health insurance coverage early next week.

Director Neidert and Sue Grissom met with the Hartland Township Site Plan Review Committee this past week in an informal meeting. They were excited to hear about this project. The committee recommended adding a lighting plan to the submission. Sue will be working on that. The draft reviews will then be sent to the Township Site Planning Committee for review. There is a \$1600.00 fee and when approved we will move forward to getting a land use permit.

Elizabeth Naylor spoke on behalf of the TAB (Teen Advisory Board). With the new Michigan Youth Employment Standards Act (YESA), in order to volunteer, the youths would have to be 14 years of age and over. The TAB currently have about 30 members. They would be losing about 28% of them. The teens will also be required to obtain a work permit, which they can get from their school.

#### VII. Discussion/Decision Items

#### A. Budget Presented for Discussion

Director Neidert received the new numbers from Livingston County to give the board a more accurate budget plan. She explained the budget numbers to the board.

Income from investments have been high. Director Neidert brought their attention to the big amount broken out into more detail in the Draft Improvement Fund. It shows there is still plenty to fund this project and after the project, we will be able to lower it down a little. Also, the Technology line is an over estimate and we will be able to lower that down a little bit. Director Neidert asked the board if there were any questions.

Vice President Gogoleski asked why the Liability Insurance on the Music Hall did not change much. Director Neidert said that it is just Renters Insurance.

Trustee Armstrong asked what the amount is to rent the Music Hall? Director Neidert said \$150.00 per hour.

# B. Calling on Operating Fund Budget Hearing for June meeting/Resolution needed, (LCDPA notice)

Resolution needed:

Resolution #2025-13, Calling a Public Hearing on the Proposed 2025-26 Operating Budget of the Cromaine District Library

Trustee Naylor moved to Approve Resolution #2025-13, Budget Hearing FY2025-26. Seconded by Treasurer Basley. A roll call was taken.

Ayes: Kim Armstrong, Dawn Smith, Holly Naylor, Becky Basley, Nancy Rosso, Bill Bolin, Jeannine Gogoleski

Nayes: None Resolution passed.

Budget Presented for Discussion

#### C. Memorial Day Parade

For those walking in the parade, we will meet at the Ore Creek Middle School Parking Lot at 11:00 am. Mary Lynn Thompson is this year's Grand Marshall. She is a longtime board member of the Friends of the Library. Mary Lynn volunteers a lot of time for the library and is also a member of the Women's Club of Livingston County, as well as a member of the senior center. She was nominated by Director Neidert and four other people from the Community Council.

Trustee Armstrong asked how we choose the theme for the poster in the parade? Director Neidert replied that the theme is actually for the library's Summer Reading Program. The theme for 2025 is "Color My World". A coloring kit of red, white and blue will be handed out in honor of Memorial Day, with the words "Land of the Free, Home of the Brave", that kids can color included with red, white and blue crayons.

Policy #8008

Memorial Day

Parade

### D. Policy #8008, Ethics Statement (Personnel)

No change-Reviewed

## E. Policy #8009, Board Policy Development (Personnel)

Policy #8009

No change-Reviewed

#### F. Policy #8011, Board Compensation & Expenses (Personnel)

Policy #8011

No Change- Reviewed

# G. Policy #3010, Materials Selection (Community Relations)- discussion about labeling or sequestering materials

Trustee Smith began discussing the two different versions of this policy prepared by the committee. She shared and read some court cases discussed in committee that was included in the board packet.

President Bolin emailed the board a separate version of this policy this afternoon with changes suggested by a lawyer. Trustee Naylor asked who the lawyer was. President Bolin did not wish to share that information at this time. After some discussion, President Bolin replied that it was provided just today by a lawyer from the Alliance Defending Freedom Firm named Logan Spena.

Policy #3010

Trustee Smith feels that we did not have a really good legal counsel to begin with and now feels like we are doing this on the fly.

Bill Bolin responded to Secretary Rosso's question regarding the cost of the legal opinion he obtained. He stated that there is no cost and that this organization will represent Cromaine at no cost in the event the library is sued.

There was plenty of discussion amongst the board. They feel if they want this to be right, they need more time to look it over. Treasurer Basley said that looking at all three versions needs to be sent back to the committee and combine them into one policy that is easy to understand.

Director Neidert asked for clarification about the current book challenges she and the library staff are reviewing- will the board use the current policy that they are using to review the materials, or a new or revised policy? After much discussion, the board decided to pause this challenge process, and not accept any further or additional challenges, until policy #3010 is revised or replaced. They will then decide on how long to grant the staff to address the current 220 challenges. While this is frustrating, it may be the best method forward in the long run.

Trustee Smith motioned to pause all book challenges until adoption of Policy #3010 or revision of Policy #3010. Seconded by Vice President Gogoleski.

Ayes: All

Nayes: None Motion passed.

Trustee Armstrong visited three local libraries asking and having them show how they label books. She took pictures, passed them around to the board for them to see.

Vice President Gogleski called and spoke to library directors in Howell, Brighton and Fowlerville, asking if there is any backlash on their procedures and labeling of books? All of them said there was no backlash and have been no lawsuits.

In conclusion #3010 will be sent back to the committee to be reviewed. Because there will be a quorum of the board present, the trustees decided to call a special meeting scheduled with Logan Spena available on zoom to field questions from board members.

#### Motion:

Vice President Gogoleski moved to hold a **special** open meeting to review and revise policy #3010 to be presented to the board for a vote. Seconded by Treasurer Basley.

Ayes: All

Nayes: None Motion passed.

	Resolution Needed:	
	Resolution #2025-09, Revise Policy 3010, Materials Selection Policy	
	moved to approve Resolution #2025-09, Policy #3010, Materials Selection Policy. Seconded by A roll call was taken.	
	Ayes: NO DECISION HAS BEEN MADE	
	Nayes:	
	H. Corrections on Minutes of April 17 <sup>th</sup> Board Meeting A clarification to the April 17 <sup>th</sup> Board Meeting in a statement from Director Neidert should read, per the library policy concerning children in the building (#2031) children seven (7) years or younger must have a parent or caregiver with them at all times in the building.	
	Vice President Gogoleski motioned to correct the April 17 <sup>th</sup> Board Minutes with the statement that children seven years or younger must have a parent or caregiver with them at all times in the building. Seconded by Trustee Naylor.	
	Ayes: All Nayes: None Motion passed.	
VIII.	Information/ Comments from Board	
	***This space is used for any comments made from the board during the meeting. Ex: "Good job to the teens" - something in that order. It is not really an item.****	
	Secretary Rosso commented on how nice the newsletter was laid out and easy to follow.	
	Director Neidert has a quote for a new AV System in the Community Room. President Bolin said, "We need to bring this back", it would benefit for more accuracy on the meetings.	
	Vice President Gogoleski commented that it was already decided and voted on not to have this.	
	Trustee Naylor suggested adding this discussion to the agenda for next month.	

# IX. Call to the Public-

Those wishing to address the board are asked to fill out a form- if they want their comments reflected in the official board minutes, they are asked to summarize them here, to be included by the recording secretary using their own words.

Laura M. spoke.

Julie from Dunham Lake spoke.

Rebecca Fedewa spoke.

Mary Lou Miller spoke.

Abigail Grandy spoke on the policy of book removal

Kim Burger said to the board not to lose sight of a primary goal of protecting the innocence of our children from age inappropriate sexual or violent content while conducting your oversight and fiduciary responsibility to keep from unnecessary lawsuits. She also mentioned who could be against providing clarity to patrons by labeling books. It is not a violation of 1<sup>st</sup> Amendment Rights.

Nine Butts spoke.

Kate Derosier commended the staff for the Homebound Program. She is in objection to labeling books. Also, she is in objection to withdrawing the library from MLA and ALA with some board members criticizing these organizations. She told the board not to limit the public access to information and, "You are a public civic board for 27,000 people."

Sharie Pollesch spoke.

# X. Upcoming Meeting Dates

June 03	Special Meeting, Community Relations & Strategic Planning Committee, 7:00 pm, via zoom
June 05	Personnel Committee, in person 6:00 pm
June 10	Finance Committee 4:30 pm via zoom
June 19	Budget Hearing Meeting, Board of Trustees 6:30 pm Regular Board of Trustees Meeting 7:00 pm
TBA	Ad-Hoc/Landscaping

XI.	Agenda Items for Next Meeting:	Items for next
	Public Budget Hearing preceding the meeting	meeting
	Resolutions for adopting new budgets/amending still-current budgets	
	Employee Handbook	
	Av for Community Room	
	• Policy #3010	
XII.	Adjournment Motion by Vice President Gogoleski seconded by Treasurer Basley. Adjourned a	Adjournment
	9:20 pm.	
	Ayes: All	
	Nayes: None Motion passed.	

Nancy Rosso, SECRETARY Cromaine District Library Board

Darlene Randolf, Recording Secretary Cromaine District Library Board

## Documents distributed to the Board for/at this meeting:

- Agenda for Board Meeting May 15, 2025
- Minutes of Regular Meeting April 17, 2025
- May 2025 Directors Report
- March Financial Reports
- Community Relations Minutes –
- Finance Minutes
- Resolution #2025-13, Calling for Public Hearing
- Policy #8008, #8009, #8011, #3010
- Michigan Legislature Hearings