

APPROVED

Cromaine District Library  
Regular Board Meeting  
Thursday November 20, 2025

Trustees Present: Jeannine Gogoleski, Becky Basley, Nancy Rosso, Holly Naylor, Dawn Smith, Kim Armstrong

Members Absent: Bill Bolin

Staff Present : Sarah Neidert, Darlene Randolph

Public Present : Ailie Tomlinson, Sue Grissim, Shauna Brida, Carlos, Erin McKenna, Elaine C. Mares Hirschert, Karen, Kate Mazzara, Chris, Amber, Ryan, Kaerigan Peart, Maurean Peart, Karen Rex, Dawn Collins, Eris Boyer, Arrian W.

<b>I.</b>	Vice President Gogoleski called the meeting to order at 7:00 pm.	
<b>II.</b>	<b>Pledge of Allegiance</b>	Pledge of Allegiance
<b>III.</b>	<b>Roll Call</b> Vice President Gogoleski took roll call.  Present: Holly Naylor, Dawn Smith, Kim Armstrong, Becky Basley, Nancy Rosso, Jeannine Gogoleski Absent: Bill Bolin	Roll Call
<b>IV.</b>	<b>Approval of Agenda</b> Vice President Gogoleski added Item H., Book Challenge Appeal Process to the agenda.  Trustee Smith moved to approve the amended agenda, seconded by Trustee Armstrong. Ayes: All Nayes: None      Motion passed.	Approval of Agenda

V.	<p><b>Approval of Consent Agenda</b></p> <p>Treasurer Basley moved to approve the consent agenda, seconded by Trustee Smith.</p> <p>Ayes: All Nayes: None Motion passed.</p> <p>A. Approval of Regular Meeting Minutes 10/16/25. B. Approval of Special Meeting Minutes, 11/06/25. C. Acknowledge receipt of the September Financial Reports and payment of September invoices totaling <u>\$105,542.17</u> and payroll obligations totaling <u>\$103,997.64</u>. D. Committee Reports</p> <table> <tbody> <tr> <td>Special Meeting</td> <td>November 06</td> </tr> <tr> <td>Personnel</td> <td>November 06</td> </tr> <tr> <td>Finance</td> <td>November 11</td> </tr> <tr> <td>Community Relations</td> <td>No Meeting</td> </tr> </tbody> </table>	Special Meeting	November 06	Personnel	November 06	Finance	November 11	Community Relations	No Meeting	Approval of Consent Agenda
Special Meeting	November 06									
Personnel	November 06									
Finance	November 11									
Community Relations	No Meeting									
VI.	<p><b>Library Directors Report</b></p> <p>Please refer to the Directors October Report for updates from each department. With a few presentations included in the meeting, Director Neidert chose to move directly into the discussion of the Annual Report.</p>	Library Directors Report								
VII.	<p><b>Discussion/Decision Items</b></p> <p><b>A. Presentation of Annual Report</b></p> <p>Director Neidert presented the 2024-2025 Annual Report. The report always comes out after the yearly audit is complete. This report shows an increase in usage. The number of cardholders has increased from the previous year. She said, "This is a report we should be proud of, and what staff was able to accomplish to make this happen." We are within the strategic plan goals and ready to celebrate our 100- year anniversary in 2027.</p>	Annual Report								

<p><b>B. Presentation from Auditor</b></p> <p>Director Neidert introduced the auditor, Ailie Tomlinson, from Maner Costerisan. Ailie presented the audit of the FY ending June 30, 2025. She thanked Director Neidert and Darlene for all their help in making the process go very smoothly. Ailie explained the purpose of an audit and highlighted some of the important financial information and reports. Secretary Rosso noted that the board did not receive the letter dated August 15, 2025 outlining the scope and timing of the audit. Treasurer Basley commented that this looks like a positive audit and thanked the staff for successfully fulfilling their fiduciary responsibility.</p> <p><b>C. Sue Grissim of Grissim, Metz, Andrise Associates – update on Cromaine Commons project</b></p> <p>Director Neidert introduced Sue Grissim, the landscape architect of Grissim, Metz, Andrise.</p> <p>Sue presented drawings for the Cromaine Commons project. Sue refreshed the timeline that started back in January 2025. She spoke step-by-step on what has taken place and what needs to take place going forward.</p> <p>Sue presented some of the material used for the pavilion as well as the brick and pavers that will be used for this project. She explained the two different types of materials for the pavilion (columns), being vinyl vs. steel and the cost difference.</p> <p>She explained the lighting plans and presented a picture of lights in the pavilion.</p> <p>The next step going forward is sending out these drawings for bid at the beginning of December to General Contractors. There will be meetings inviting the public. The General Contractor chosen will be required to give us a timeline of the work being done. This project should be starting in March of 2026 and completed approximately June of 2026.</p> <p>Sue explained the different permits needed.</p> <p>Trustee Armstrong asked about the warranties on some of the pavilion material. Sue responded by saying that most warranties are 10 years.</p> <p>Treasurer Basley feels that this project will be exciting for everyone in the community.</p> <p>Trustee Smith stated by using taxpayer funds, we are not just deciding as a board, but also for the taxpayers.</p> <p>Trustee Naylor commented that the board has always done things carefully, saved up money, and is able to pay for this in cash. This helps control costs.</p>	<p><b>Presentation of Audit</b></p> <p><b>Cromaine Commons project</b></p>
---	--

<p>Director Neidert said that she spoke with President Bolin and that he is all for the project moving forward.</p> <p>As a board, they all agreed to have Sue Grissim move this project forward and take it out for bid.</p> <p>Secretary Rosso moved to re-install the AdHoc committee to oversee the bids and details of the Cromaine Commons project. Seconded by Vice President Gogoleski.</p> <p>Ayes: All Nayes: None      Motion passed.</p>	
<p><b>D. Distribution of Library Director evaluation forms</b></p> <p>Director Neidert said the evaluation forms are ready to go out tomorrow. They are not physical forms. She will send out the link to the board members. The Personnel Committee will work to collate them out, talk about this at the committee meeting and should be complete and ready for the December board meeting.</p> <p><b>E. Recommendations of alternative legal firms – update from Personnel Committee</b></p> <p>A list of the possibilities was presented at the Personnel Committee meeting. Trustee Smith reached out to one firm and was sent their prospectus. She will send that to the board for the next board packet. Trustee Naylor asked Trustee Armstrong if she received any physical documents from the names she provided. Trustee Armstrong responded that they have not yet responded back to her.</p> <p>Trustee Smith said that not yet choosing a different firm means staying with our current lawyer, if needed, until one is chosen.</p> <p>Trustee Naylor presented documents and their experience on our current lawyers, Foster, Swift, Collins &amp; Smith.</p> <p>Vice President Gogoleski suggested consolidating the list of questions at the personnel meeting and bringing that back to the board.</p> <p><b>F. Communication from Michigan Library Association</b></p> <p>A letter was sent to Secretary Rosso and Director Neidert in regards to pulling out of the membership of MLA. Secretary Rosso assumed all the board members had received the letter. She apologized for not knowing that it was not.</p> <p>Trustee Smith still believes pulling out of MLA is a good idea. “They are completely partisan unless they have changed. They cannot be partisan to</p>	<p>Distribution of Library Director</p> <p>Recommendations of legal firms</p>

one party.” Director Neidert responded by saying that there is a new person in charge of MLA. Trustee Smith is hoping there is a drastic change in leadership at MLA.

Tabled until after the January Organization Meeting- Nancy will respond to the letter.

**G. Review Policies:**

#8012 – Board Continuing Education (Personnel)

No Changes – Reviewed

#8013 – Response to Correspondence (Personnel)

No Changes - Reviewed

#8014 – Board Use of the Library and its Resources (Personnel)

No Changes – Reviewed

Trustee Smith moved to accept policies #8012, #8013, #8014 as written. Seconded by Trustee Armstrong. A roll call was taken.

Ayes: Holly Naylor, Dawn Smith, Becky Basley, Kim Armstrong, Nancy

Rosso, Jeannine Gogoleski

Nayes: None Motion passed.

#8002 – Board of Trustee Meetings (Naylor)-Resolution if Needed

Trustee Naylor suggested adding a line at the end of paragraph three: The board member who calls a special meeting, must be in attendance at the meeting, so that members can ask why they are there and get an answer.

Vice President Gogoleski needed Trustee Naylor to verify what she meant.

A resolution was adopted for this policy.

Trustee Naylor moved to approve Resolution #2025-20, Policy #2002, Board of Trustee Meeting. Seconded by Secretary Rosso. A roll call was taken.

Ayes: Holly Naylor, Dawn Smith, Becky Basley, Kim Armstrong, Nancy Rosso, Jeannine Gogoleski.

Nayes: None      Resolution passed.

#### **H. Process Procedure for Book Challenge Appeal**

Vice President Gogoleski explained the procedures for locating and reading these books and the number of books that the board should read on a monthly basis. The books should be listed on the board meeting agenda for the next month's board meeting and will be discussed then.

Trustee Naylor said that we made a commitment to the public on what books are to be discussed at a meeting.

Director Neidert said it is good to say 20 books and to list them because there is an interest and the public may want to read them as well.

Vice President Gogoleski responded that it is good to be transparent. We as a board will be reading these books. If they are not available at that time, that is where we may run into a problem. She explained the procedure to the board as to what will happen monthly.

Trustee Naylor agreed that we need a check & balance of what, and who read these books.

Recording Secretary Darlene Randolph asked what actually will be put into the next month's agenda. Trustee Naylor responded that it will be the actual list of books that are read for that month.

Director Neidert staff is super stressed about this. The procedure, now, should relieve some of that stress to staff in regards to the checkout procedure.

Vice President Gogoleski confirmed that the November books that we read will then be discussed by the board at the December board meeting.

As you fill out the forms, please place one in President Bolin's box and Darlene's mailbox (for Director Neidert). Discussion of why have two forms? What should be on the spreadsheet? How detailed should it be? Public record and what to put into the packet? Director Neidert said she can easily scan things into the packet, but either way things should be public record on file at the library. The vote will be made by roll call after discussion.

Book Challenge  
Appeal Procedures  
Discussion

	<p>For the first month, please keep submitting two forms. Discussion of how to share books if desired- they will be checked out to one Trustee. Hopefully that will help.</p> <p><b>VIII. Information/Comments from Board</b></p> <p>Vice President Gogoleski thanked staff for working on this book challenge and never intended for the staff to be stressed on this. She made a shout out to the Vintage Christmas that is coming up the weekend after Thanksgiving, and another shout out for the positive presentation on the landscape project. She is proud to be a part of it.</p> <p><b>IX. Call to the Public –</b></p> <p><b>Those wishing to address the board are asked to fill out a form – if they want their comments reflected in the official board minutes, they are asked to summarize them here, to be included by the recording secretary using their own words.</b></p> <p>Vice President Gogoleski informed the public the Public Conduct of Open Meeting during the Call to the Public</p> <p>Shauna from Brighton spoke and is against the subject of Alliance Defending Freedom representing the library.</p> <p>NOV 20, 2025 Cromaine Library Board Meeting - Public Comment Shauna — Brighton Twp</p> <p>.Good evening. I'm here to express deep concern about the Board's consideration of Alliance Defending Freedom (ADF) as legal counsel. ADF is a Christian legal group advancing religious liberty, the Christian Nationalist Project 2025 agenda, and opposing LGBTQ+ rights. The Southern Poverty Law Center and Global Project Against Hate and Extremism classify ADF as an anti- LGBTQ hate group for supporting laws that criminalize, imprison, and sterilize transgenders.</p> <p>ADF also represents Moms for Liberty, known for book bans and anti-inclusion campaigns. It is incompatible with the library's mission of inclusion and intellectual freedom to be represented by a group defending</p>	
--	--	--

censorship, exclusion, and intolerance. ADF serves on the advisory board of Project 2025 which accuses librarians of "peddling pornography," seeks to eliminate federal library funding, and even proposes criminalizing librarians, publishers, and educators.

ADF's nomination raises a clear conflict of interest and is completely inappropriate for a secular, non-partisan public library.

Michigan libraries rely on respected firms like Foster Swift Collins & Smith, Mika Meyers, and Bloom Sluggett, with deep expertise in municipal and library law. Choosing ADF because they offer free services is unacceptable and highly questionable. Taxpayers fund this library well enough to afford representation from a reputable Michigan firm. The Director's recommendations have gone ignored, and I see no evidence of evaluation criteria or due diligence. The Board must be transparent about why it would abandon Foster Swift—a firm known for integrity and library law expertise—for a controversial out of state interest group advancing political and religious agendas against libraries, staff, and the gay community.

ADF lacks specialization in Michigan library law, FOIA, the Open Meetings Act, and municipal governance. They do not align with the ALA Code of Ethics, and their strategies increase risks of First Amendment lawsuits and Establishment Clause violations. Choosing ADF will invite scrutiny from watchdog agencies and put the library's reputation, legal standing, and financial integrity at risk.

Your ethical duty as a Board is to serve the library's mission and the entire district, not special interest groups or personal political and religious agendas. I strongly urge the Board to trust the Director's legal recommendations and eliminate ADF from consideration.

Erin McKenna spoke

Elaine Clap spoke

Mares Hirschert spoke

Karen Gregg spoke

Kate Mazzard spoke

Chris Kady spoke

Amber from Hartland spoke

I'm here because protecting our fundamental freedoms is not just a constitutional principle—it is our civic duty. Protecting the First Amendment

<p>is a value that transcends politics; it's a value a public library is meant to safeguard.</p> <p>The board's suggestion to involve Alliance Defending Freedom or the firm proposed at the last meeting Rickard, Denney, et al. is deeply concerning—according to their own website, the firm describes its work as “advising and assisting individuals, churches, and other religious organizations in defending and taking full advantage of their religious freedom under federal and state law.” That mission is explicit—and it is not compatible with the obligation of a public library to remain neutral, inclusive, and accountable to all patrons. Legal counsel for this board should support neutrality, not promote a specific religious or ideological agenda. <b>The community deserves a transparent, clear answer. I am asking directly for an explanation of why these particular ideological firms were proposed?</b></p> <p>I also want to address the recent special meeting. The board president called that meeting, yet did not attend. Again, the community is owed transparency. <b>I am requesting a direct explanation for why that meeting was called in his absence and what purpose the timing served?</b> When leadership calls a meeting on a sensitive topic and then does not appear, it creates the impression of directing the outcome without accepting responsibility for it. Whether intended or not, it undermines trust and contradicts the duty of this board to be present, transparent, and accountable to the public.</p> <p>As you re-review LGBTQ-themed books for possible restriction, I urge you to consider the precedent being set. Once a board establishes that it may censor or limit access based on disagreement with the identities or viewpoints represented, that authority does not stay narrow. Today, it may be LGBTQ materials; tomorrow, it may be political ideas, historical interpretations, or even religious texts that some find objectionable. This is not a theoretical concern—history shows that censorship, once allowed, expands.</p> <p>Public libraries are not just buildings with books they are one of the few civic institutions specifically designed to protect intellectual freedom and ensure equal access to ideas. I am asking the board to do its job to protect that. When neutrality is compromised, the entire community loses something essential.</p> <p>Kaerigan Peart spoke</p> <p>Erin from Hartland spoke</p> <p><b>Speakers notes that were read at Call to the Public:</b> Marisol Payero, the President of the Kennesaw Pride Alliance, died Oct. 27. .</p>	
--	--

The 22-year-old was a senior at Kennesaw State University studying History Education. She helped lead the opening of the KPA Pride Center after the university shuttered the LGBTQ+ resource center due to DEI cutbacks earlier this year. Lia died by suicide. She was a student who had left the women's swimming and diving team at Middlebury College, citing the pressure and isolation she felt as a trans athlete. Friends said to call her death merely a suicide misses the larger truth — no suicide happens in a vacuum. Policies designed to make life unlivable for transgender people bear responsibility too; every trans suicide is a murder by those in power.

Tiara was originally from Saginaw, Michigan. She relocated to Charlotte, North Carolina in 2021. In the past years, she worked in the healthcare industry at Novant Health Forsyth Medical Center. Tiara attended Arthur Hill High School and Delta College. Tiara's feeds are filled with music, dancing, and lots of humor and satire. She was a regular participant in KiKi balls with a lot of trophies and seems to have had a large number of ballroom family both in Michigan and North Carolina. Tiara was involved with her local Black Pride events. "

Her name was Scarlett she was 21

I've grieved and accepted that she has moved on but Scarlett had such a loving and caring soul she was the most caring and nice person I knew, and she was so alone in this world.

out at the gym, productive yard work, traveling, studying keyboard and drums, and living life to the fullest.

Kasi was open about her struggle with depression. She professed herself a woman of faith.

As recently as August 2023, she had her pick of three job offers including one she genuinely wanted. It also appears she was a talented and highly sought-after hair stylist

Friends remember Onyx as an "inspiration" and a "light in everyone's life. " Onyx cared deeply for others, and they would drive around their town with food for local unhoused folks and even help them rent motels for the night. They were very creative, loved alternative and the fashion and makeup, and used their online platform to educate others about progressive causes. Onyx was shot by their stepfather.

Alexa and Luna

I'm writing to report the death of a member of the trans community. On August 18, 2025, police came to my house to tell me they had found her body in an abandoned house in the woods in Lawnside, New Jersey (USA). They came to me because the only identification on her still had my address. They were unable to determine the date or cause of death.

Blair Sawyer was riding her bicycle when she was hit by a moving car, then fell off her bike with fatal injuries.

Rosa Machuca was found dead in a parking lot in Austin, Texas, a shooting at a local Target where she reportedly worked. She was just 24.

Faith, Rosa's co-worker at Target, said that Rosa was "always so helpful and kind with everyone at work. " Rosa attended UT Austin and aspired to be a journalist.

Sadly, Rosa was misgendered after her passing due to recent changes in Texas law

Dream was dearly loved by her family. Her mother, Iris, said that "my baby 's life mattered to me, and to everyone. If she wasn 't loved by the world, she was loved by us, and we accepted her for who she was. " Vanna, Dream's aunt, encouraged others to "stay true to yourself, and embrace who you are" - just like Dream did.

<p>Arty had recently moved to Portland with his fiancé in search of a safer political environment for trans people. They used both he and they pronouns.</p> <p>We want to recognize Nathaniel Pab6n Cruz for his work during his years of collaboration and conspiracy with LSC and Gesta Amatista. His contributions were invaluable, and his perspectives were always precious to our team. His passing is deeply-felt, and we embrace all those who knew him and were close to him. We want to honor his memory today and always.</p> <p>Kamora's mother described her as "very loved, " an animal-lover who could make anyone laugh</p> <p>Someone with a big heart and a life cut far too short. "</p> <p>Kia Leigh</p> <p>Shy but sweet, Kia-Leigh was known for her warmth, her intellect, and her desire to connect with others. She was a friend to many.</p> <p>Gabrielle "Cam" Nguyen (they/them) was an agender lesbian college student who loved Speech and Debate. They planned to become a Speech and Debate coach post pursuing a graduate degree in Communications. Gabrielle also loved anything pink, LOONA, cooking authentic Vietnamese food, and had a knack for writing—</p> <p>Lily-Dawn Harkins "Chi/L Nguyen" (She/Her) was a transgender woman who recently graduated with her degree in supply chain management. Recognized as a genius for her IQ of over 140, she loved Magic the Gathering, cooking (and burning) food for her loved ones, volunteering for local organizations, and giving back to others in any way she could</p> <p>Christina Hayes, 28, from Taylor, was found dead behind a laundromat in the 17600 block of Woodward Avenue on June 21, 2025, at around 3 p.m. with injuries to her face and neck.</p>	
--	--

"This case represents a continuing pattern of vicious attacks and murders on trans women of color. Every single citizen of Wayne County has the right to lead their lives and be safe. We will bring the alleged murderer of Christina Hayes to justice, " said Wayne County Prosecutor Kym Worthy.

JJ was reported missing on 19th June. Several weeks later police charged their boyfriend with homicide.

the day before her death, Kelsey posted a heart wrenching tribute to her transition.

"Yall my Transition was so epic it was a surprise to me but a surprise to you it some I always wanted to do In now I'm happy enough to embrace It took a lot for me get here in a couple years but hey I did I'm proud of my life in so many ways it just shocks me when I look back like I was that dude now that Girl but yea moral of story love your life"

She didn't know that might be her last post, but it is a humbling tribute to the resiliency and self-awareness of this young woman. I'm still not sure if it's a comfort that she gets to have the final say, however unintentional. It is heartbreakingly that her final words came at such a young age.

She deserved to be loved by someone who would respect and value her. Kai was killed during an attempted carjacking in which her brother was also shot. Her murder took place on the Trans Day of Visibility.

We remember Katelyn, who left us too soon. A teenager with a passion for writing, computer games, music, gardening, and baking, she searched for happiness through creative outlets. Kat also immensely enjoyed the art of fashion and thrifting as well as "borrowing" clothes from her mother to create new outfits. Charlene was shot by her stepfather. Charles Garry Reifers, 76, was arrested on charges of first-degree murder.

<p>She cherished days spent swimming at the lake, and quiet moments spent sitting in the sand watching the sunrises and sunsets. These peaceful moments spent in nature always provided Charlene with a sense of calm.</p> <p>She was a city girl at heart and hoped to move back to New York to become a stylist. her long after she'd left.</p> <p>Linda died in hospital after being shot by the police sent to help her. She had called 911 because she was being held captive and may have been a victim of sex trafficking-Linda was an independently minded devout Catholic who had previously been helped by the Sidewalk Project when she was homeless and fleeing from sexual abuse.</p> <p>Amyri died after being shot. Her killer is being sought by police.</p> <p>"No matter who she came in contact with, she was always a good soul. I just don't understand why, " cousin Jakiala Jenkins said. "She was always truthful with her life. She was just too loving. "</p> <p>Ryan enjoyed being a member of the ROHS Cross Country and Track teams and was always supportive of his teammates. He was also a proud member of the RATS, working on the technical crew for theatrical productions and concerts. Outside of school, Ryan was a member of Stagecrafters Youth Theater, working in the lighting department. He also volunteered at the Royal Oak Public Library and the Detroit Zoo summer camp.</p> <p>Ervianna's body was found near a pond not far from her home on Sunday 16th February, Ervianna lived with her birth family and worked at a hotel and as a digital content creator. Her social media paints a vivid picture of a woman full of life, which makes her</p>	
---	--

	<p>murder even more tragic days after she had gone missing. Ten days later her death was ruled a homicide.</p> <p>Sam died after being horrifically tortured over an extended period by a group of several people. Reportedly they even coerced two children into torturing Sam.</p> <p>Seven people were charged in connection with his murder.</p> <p>Tahiry's Aunt described her as "Funny, smart like one of those people that can walk into the darkest room and find some light in it",</p> <p>Aubrey was a two-spirit Cherokee trans woman who had been missing for nearly 6 years. Her remains were positively identified five days after being found on Friday 31st January. "My immediate thought is that it's a hate crime. That was my very first thing, " said her uncle.</p> <p>Elisa died by suicide outside Syracuse VA Medical Center. She was a trans veteran and at the time she passed her body was draped with the trans flag.</p> <p>There was a death in our community who goes by Parker Savarese. They passed away January 8th, 2025, from what I believe to be suicide. They were a 10th grader that was passionate about theater, Spider-man, and Marvel. They were born May 7th, 2009, and used they/them pronouns.</p> <p>Parker was a student at Melville High School and was closely involved with the school's theatre program. Their obituary misgenders them and uses their deadname.</p>	
--	---	--

Jonathan "Jonny" Adamow, 29, was a beautiful person who loved all living beings. Jonny's life was tragically taken on the morning of December 31st, 2024, on the streets of Seattle, Washington.

"River" will be missed dearly for their beautiful smile, contagious laugh and spunky attitude. River loved art, gaming, Star Wars, and family. "I am me. "

Meka died by suicide. She was an accomplished dancer, community activist, teacher, and mentor who taught Afro Caribbean dance and GED courses and actively mentored young people.

We asked Maneice to describe her niece: "A beautiful smile, very contagious smile," she noted, "loved fashion and the beauty industry. "

Thompson, who was a transgender woman, had just completed Job Corps training and had a bright future ahead of her.

"All these plans she had, she was getting ready to try to go to college, buy a new car, that they had just wiped away in the blink of an eye, a senseless act, " Maneice added.

Television writer Aziza "Z" Barnes, whose work included an upcoming Game of Thrones spinoff series, has passed away. Barnes was just 32 years old.

"She loved her friend's, she loved her family. She just wanted to make sure everyone was good. As long as you didn't mess with her, there were no issues, " Lieng said. "Ra 'Lasia did have some ongoing social media issues but that's just her. '

Cocoa was part of the ballroom community and well-known from her participation around the Southern states of the US. According to her social media,

My beautiful sister was struck by a vehicle and killed in a hit and run in Austin, TX on Sunday. When she transitioned, she was ostracized by everyone in our religious family. But not me, she became mine.

<p>She was the most brilliant human I've ever encountered a fierce advocate for the weird and wonderful that made up her found family. I'm utterly devastated and she leaves a hole in my heart that will never be filled.</p> <p>No name</p> <p>The victim died by suicide two days after the 2024 US presidential election. Reportedly she was fearful of what the Trump presidency would mean for trans people.</p> <p>My cousin committed suicide two days after Trump was elected. Her family loved her and accepted her trans identity. She had a wife and a dog. Still, she feared whatever Trump had in store would be un-survivable.</p> <p>A friend said of her: "I will never know anyone quite like Sydney again. She was truly one of a kind, and a dear friend. I'll carry our many memories. Rest easy Syd. "</p> <p>Spencer passed away on 31st October. Although his death was initially reported to have been by suicide, a relative subsequently confirmed that his death was accidental.</p> <p>JJ was very popular in the regional LGBTQ community — supporting causes and local businesses as well as standing with the victims of the Pulse nightclub shooting and supporting transgender rights. JJ was considered an excellent makeup artist, was named to the homecoming court in high school and may have been in the band.</p>	
--	--

Emma was the sweetest girl I've ever met, and that's all I ever knew her as. her energy lit up every room she entered. You could tell her anything and she would listen to you without judgement. It's a shame this world and the people in it treated her the way they did.

Laura was shot just down the street from her home. Laura loved animals, was well known in the LGBTQ+ community and had attended a friend's birthday party the night before she was killed. Her loss came as a huge shock to those who knew her.

#### Hope Lyca

"She was an avid record collector, a talented visual artist and writer, an absolute shredder on guitar, a cigar connoisseur, and a proud trans woman.

'Jax's body was found just under two months after she had gone missing on 15th April. Her death is considered suspicious, but a coroner was unable to determine her cause of death. Gratton 's mother wrote in a post on Facebook. "There are no words strong enough for the grief we are feeling. The light she carried, the love she gave so freely, and the joy she brought into our lives have been taken from this world far too soon. "

Her name was Tessa June. She died on June 4th, 2025. We don't hold any harsh judgments of her for what happened; I feel like she wasn't even herself in the moment. Her father and I take solace in knowing that she felt safe and supported here at home to be her true self, but there are still so many "should have could have " thoughts that will plague our minds from now on, I'm afraid. We miss her like hell, and I don't think I'll ever be the same without her here.

The husband of Jonathan Joss, the "King of the Hill" actor-fatty shot by a neighbor in San Antonio, thanked Joss for saving his life in the Sunday altercation. He explained that the actor, whom he had just married on Valentine's Day, pushed him out of the line of fire at the site of their former home, which had burned down following repeated threats. He also explained that during the two years he and Joss had lived at the site, that "people in the area ... repeatedly told us they would set it on

fire. We reported these threats to law enforcement multiple times and nothing was done. "

He added that they were "harassed regularly by individuals who made it clear they did not accept our relationship"

Charlotte was a vibrant and creative teenager navigating life as a transgender girl in a world that too often failed to show her the kindness she so deeply deserved. She was last seen on the evening of May 1 and reported missing soon after. Her final public messages, posted the next morning, offered a heartbreakingly farewelled from a high bridge—an image that now haunts everyone who knew and cared for her.

"Charlotte's tweets, which quietly said goodbye—'it's a pretty view' and 'long way down'—were viewed millions of times in the hours after her death. But what should have been a space for grief and remembrance became a mirror of society's cruelty. The response from parts of the internet was callous, transphobic, and dehumanizing—a tragedy in its own right.

Karmin died in her home. Police suspect that her killer was a man she arranged to meet on a date, and that he shot her before robbing her. Her aunt is quoted "I just want everyone to know that Karmin meant everything to us, to our family, the LGBT community family, and she didn't deserve this," Bibb said. "Whoever did this, quit running, quit hiding."

Shy'Parius loved his dog, Bella. He and his wife just celebrated their daughter's 12th birthday. They also parented a son. In February, Shy'Parius celebrated his third wedding anniversary with his wife, Lola.

Adeline's kindness, playful spirit, and intellect touched many lives during her short time here. She saw the world in a unique and

thoughtful way, bringing a special creativity and sensitivity to everything she did. The weight of cruelty, injustice, and despair in this world became unbearable. Adeline died by suicide, leaving behind her mother, sister, and community devastated by the loss of her bright and beautiful presence.

Reports indicate Balle-Mason called 911 from the gas station to claim he was armed and planning violence against the establishment and responding officers. Despite the alert that the teen wanted to shoot officers, the police discovered posthumously that the teen was unarmed.

The day before Charlie Kirk was killed, a 19- year -old trans girl named Lillia Holland disappeared, after tweeting out her suicide note.

Her phone and shoes were found on the St. Johns Bridge in Portland, where a 17 -year- old trans girl named Charlotte Fosgate had ended her life earlier this year.

Charlotte 's suicide was most widely known for being spread around as a transphobic right-wing meme.

Blake Sturm, a vibrant member of the LGBTQ+ community, whose body was discovered outside his home earlier this week. Blake, 25, had been reported missing on 30 August and was found deceased on Tuesday, 2 September. Police have stated that the death does not appear suspicious, though an investigation remains ongoing.

Lynn was a caring and loving person, and having her gone has made every day without her felt as if something is always missing now. Lynn lived in Arizona with her grandparents who she was not open to, but often voiced their disapproval of the trans community.

Robyn James Post, His close friends which nicknamed him Buzz were very important to him. Throughout life Robyn enjoyed art culture especially Dia De Los Muertos.

<b>X.</b>	<p><b>Upcoming Meeting Dates/Agenda Items for Next Meeting</b></p> <table border="1"> <tr> <td>Dec. 04</td><td>Personnel Committee, in person</td></tr> <tr> <td>Dec. 10</td><td>Community Relations Committee</td></tr> <tr> <td>Dec. 11</td><td>Finance Committee</td></tr> <tr> <td>Dec. 18</td><td>Board of Trustees, 7:00 pm</td></tr> </table> <p><b>Agenda Items for Next Meeting:</b>  Report of Director's Evaluation  Resolution Regarding Health Care, if warranted  Review Policies:  #6004 – Investment of Library Funds (Finance)  #6007 – Investment Charter (Finance)  #6015 – Budget (Finance)</p>	Dec. 04	Personnel Committee, in person	Dec. 10	Community Relations Committee	Dec. 11	Finance Committee	Dec. 18	Board of Trustees, 7:00 pm	
Dec. 04	Personnel Committee, in person									
Dec. 10	Community Relations Committee									
Dec. 11	Finance Committee									
Dec. 18	Board of Trustees, 7:00 pm									
<b>XI.</b>	<p><b>Adjournment</b></p> <p>Motion by Treasurer Basley, seconded by Trustee Armstrong. Adjourned at 9:39 p.m.</p> <p>Ayes: All</p> <p>Nayes: None Motion passed.</p>	Adjournment								

Nancy Rosso, SECRETARY  
Cromaine District Library Board

Darlene Randolph, Recording Secretary  
Cromaine District Library Board

Cromaine District Library – Board Meeting  
November 2025

Documents distributed to the Board for/at this meeting:

- Agenda for Board Meeting November 20, 2025
- Minutes of Regular Board Meeting October 16, 2025
- Minutes of Special (CR) Meeting November 06, 2025
- November 2026 Directors Report
- September Financial Reports
- Finance Meeting Minutes – November 11, 2025 -
- Personnel Meeting Minutes – November 06, 2025 -
- Audit Report
- Cromaine Commons project drawings
- Letter from MLA
- Policies #8012, 8013, 8014, 8002
- Res. #2025-20 for Policy #8002