

PROPOSED

Cromaine District Library
 Regular Board Meeting
 Thursday March 19, 2026

Trustees Present: Jeannine Gogoleski, Becky Basley, Nancy Rosso, Kim Armstrong, Holly Naylor, Dawn Smith

Members Absent: Bill Bolin

Staff Present : Sarah Neidert, Darlene Randolph

Public Present : Liz Welch, Shelby Dinser, Dawn Collins, Karen Rex, E. Clappe, Nicole Robertson, Amber, Erin, Sandy, R. Fedewa

<p>I.</p>	<p>President Gogoleski called the meeting to order at 7:00 pm. Pledge of Allegiance</p>	<p>Pledge of Allegiance</p>
<p>II.</p>	<p>Roll Call President Gogoleski took roll call. Present: Dawn Smith, Holly Naylor, Nancy Rosso, Kim Armstrong, Jeannine Gogoleski, Becky Basley Absent: Bill Bolin</p>	<p>Roll Call</p>
<p>III.</p>	<p>Approval of Agenda President Gogoleski suggested pulling the Personnel Minutes and adding them to Discussion Item E., adding Item F. Committees, and Item G. will be the Book Challenge. Trustee Smith moved to approve the amended agenda, seconded by Vice President Basley. Ayes: All Nays: None Motion passed.</p>	<p>Approval of Agenda</p>

<p>IV.</p>	<p>Approval of Consent Agenda</p> <p>Vice President Basley moved to approve the consent agenda, seconded by Treasurer Rosso.</p> <p>Ayes: All Nays: None</p> <p>A. Approval of Regular Meeting Minutes 02/19/26.</p> <p>B. Acknowledge receipt of the January Financial Reports and payment of January invoices totaling <u>\$93,985.09</u> and payroll obligations totaling <u>\$157,571.21</u>.</p> <p>C. Committee Reports</p> <table border="0"> <tr> <td>Community Relations & Strategic Planning</td> <td>March 11</td> </tr> <tr> <td>Personnel</td> <td>March 05</td> </tr> <tr> <td>Finance</td> <td>March 10</td> </tr> </table>	Community Relations & Strategic Planning	March 11	Personnel	March 05	Finance	March 10	<p>Approval of Consent Agenda</p>
Community Relations & Strategic Planning	March 11							
Personnel	March 05							
Finance	March 10							
<p>V.</p>	<p>Library Directors Report</p> <p>Director Neidert provided information on the literacy collection, specifically about dyslexia and phonics-based learning. Cromaine’s Literacy Collection, which includes books with decodable text, phonics and open dyslexic fonts is a growing collection in the Youth Department. Treasurer Rosso suggests the library do an article on this.</p> <p>Director Neidert received a verbal commitment from the Hartland Schools on the Cromaine Commons Project and has sent in a written commitment. She is waiting on the signatures needed to move forward.</p> <p>Friday, March 13th was a Staff-In-Service Day. The morning session included a presentation on safety training from Aaron Witt of A-Train Tactical. There were tabletop exercises. A follow-up report was given to Director Neidert with some suggestions. Aaron will also be updating the library’s emergency manual. The afternoon consisted of a mobile escape room. It produced good team building.</p>	<p>Library Directors Report</p>						

VI.	<p>Discussion/Decision Items</p> <p>A. Review Policies:</p> <p>- <u>Policy 3020</u>, Computer and Internet Use Director Neidert requested this policy be returned to committee. She has had a meeting and needs time to make a few clarifications to the draft.</p> <p>RESOLUTION: _____ moved to approve Resolution #2026-11 to rename and approve Policy #3020, Computer and Internet Use. Seconded by _____. A roll call was taken</p> <p>Ayes: Naves:</p> <p>RESOLUTION NOT NEEDED. DELAYED UNTIL APRIL BOARD MEETING</p> <p>-<u>Policy 4020</u>, Library Meeting Room Use (Community Relations) Trustee Naylor suggested adding “without charge” in a sentence under Application.</p> <p>RESOLUTION: Vice President Basley moved to approve Resolution #2026-09, amended Policy #4020, Library Meeting Room Use. Seconded by Trustee Smith.</p> <p>Ayes: All Naves: None Resolution passed.</p> <p>-<u>Policy #4021</u>, Music Hall Reservation and Use (Community Relations) Trustee Naylor suggested striking out a sentence under the Reservations Section.</p>	<p>Policy #3020</p> <p>Resolution #2026-11</p> <p>Policy #4020</p> <p>Resolution #2026-09</p> <p>Policy #4021</p>

<p>RESOLUTION:</p> <p>Treasurer Rosso moved to approve Resolution #2026-10, amended Policy #4021, Music Hall Reservation and Use. Seconded by Trustee Naylor.</p> <p>Ayes: All</p> <p>Nayes: None Resolution passed.</p> <p><u>-Policy #8005, Board Organizational Meeting (Personnel)</u></p> <p>Reviewed – No changes</p> <p>Trustee Naylor motioned to approved Policy #8005 as being reviewed with no changes. Vice President Basley seconded.</p> <p>Ayes: All</p> <p>Nayes: None Motion passed.</p> <p><u>-Policy #8006, Board of Officers, (Personnel)</u></p> <p>Reviewed – No changes</p> <p><u>-Policy #8007, Board Committees (Personnel)</u></p> <p>Reviewed – No Changes</p> <p>President Gogleski motioned to approve Policy #8006, and Policy #8007 as being reviewed with no changes. Seconded by Secretary Armstrong.</p> <p>Ayes: All</p> <p>Nayes: None Motion passed</p> <p>Director Neidert suggested if there are no changes in a policy, they be set in the Consent Agenda. All agreed. Will do so beginning next month.</p>	<p>Resolution #2026-10</p> <p>Policy #8005</p> <p>Policy #8006</p> <p>Policy #8007</p>
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	<p>-<u>Policy #8004, Conduct of Library Board Meetings (Personnel)</u></p> <p>No discussion</p> <p>RESOLUTION:</p> <p>Vice President Basley moved to approve Resolution #2026-03, Policy #8004 Conduct of Library board meetings. Seconded by Secretary Armstrong.</p> <p>Ayes: All</p> <p>Nayes: None Resolution passed.</p>	<p>Policy #8004</p> <p>Resolution #2026-03</p>
	<p>-<u>Policy #8013, Response to Correspondence to the Board (Personnel)</u></p> <p>Treasurer Rosso asked for clarification on the procedure when receiving correspondence to the Board. Correspondence will be sent from the secretary to the Director and the Board. The Director will respond if warranted.</p> <p>RESOLUTION:</p> <p>Vice President Basley moved to approve Resolution #2026-05, Policy #8013, Response to Correspondence to the Board. Seconded by Secretary Armstrong.</p> <p>Ayes: All</p> <p>Nayes: None Resolution passed.</p>	<p>Policy #8013</p> <p>Resolution #2026-05</p>
	<p>-<u>Policy #8015, Public Comments at Board Meetings</u></p> <p>Trustee Naylor suggested striking out a sentence containing, “if additional time is available.”</p> <p>Secretary Rosso asked- that going forward, if a person makes comments at a meeting, the minutes will only state that the person spoke?</p> <p>The committee stated that, yes, that is correct.</p>	<p>Policy #8015</p>

<p>RESOLUTION:</p> <p>Vice President Basley moved to adopt Resolution #2026-06, amending Policy #8015, Public Comments at Board Meeting. Seconded by Secretary Armstrong.</p> <p>Ayes: All</p> <p>Nayes: None Resolution passed.</p> <p>B. Call to the Public Request Form</p> <p>Treasurer Rosso commented that upon reading this updated form, a person can be living out of state and speak? Then why are we asking to write in their school district. What would be the purpose of asking that question?</p> <p>Trustee Smith replied that the board would still like to hear their concerns, but also would take into account if it is one of our community members within the district. They are the ones who pay the taxes.</p> <p>MOTION:</p> <p>Vice President Basley moved to approve the motion to draft a change to the Call to the Public Request Form. Seconded by Secretary Armstrong.</p> <p>Ayes: All</p> <p>Nayes: None Motion passed.</p> <p>C. Information: Memo-Penal and Civil Files Potential Re-direction</p> <p>Director Neidert provided the board with a memo outlining the potential redirection of penal and civil fines. Currently, per the Michigan State Constitution, libraries receive these fines. There had been a joint hearing in the Michigan House and Senate discussing the potential re-direction of these funds to the trial courts.</p> <p>Director Neidert will keep the board informed. She recommends sending letters to our state legislators outlining our concerns when appropriate.</p>	<p>Resolution #2026-06</p> <p>Call to the Public Request Form</p> <p>Motion to Call to the Public Request Form</p> <p>Penal and Civil Fines</p>
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<p>D. Coffee Chat Updates Vice President Basley reported that a total of four sessions were held with approximately eight attendees during the months of February and March. The sessions provided an opportunity for community dialogue and were viewed as positive and successful. Future sessions may be scheduled. Some action items will be pursued. Patrons would like an update on the individual pictures of the board with their bios. Trustee Naylor noted that if action items are pursued, she would like to know if they came from these coffee chats.</p>	<p>Coffee Chat Updates</p>
<p>E. Personnel Minutes President Gogoleski explained that there were additional paragraphs added to the Personnel Minutes after the packet went out. There was added discussion including the replacement of the Big Concerns for Little People sign. The books still reside in the Parenting Section in the same location, but they now have white stickers and are not color coded. Director Neidert gave the Personnel Committee a tour of the Youth Department, to show where these books are placed within the library. The book challenge process was defined by President Gogoleski. A new list is provided- more organized alphabetically. Instead of reading all the same type of book (all picture books), there will be a variety to read each month. At the Personnel meeting, to provide a quarterly check in on her yearly performance goal (of labeling books with social issue stickers beginning with picture and board books) set by the board at the December meeting, Director Neidert sought feedback- she presented two picture books by the same author to the group- her goal was to outline how staff were assessing how to apply that genre label to the books. Trustee Smith further explained that the Director was showing examples of books that were or were not labeled. She went on to say that an easy way to decide on a label is to find out how it is marketed. Trustee Smith believes that both the books should have social issue stickers on them. She went on to say that according to the ACLU, who go by ALA, no books at all should have labels. Treasurer Rosso questioned that these books were not even on the challenge list. She reminded the board of a recent letter sent from the lawyer. Labeling is not a good thing to do. Trustee Naylor said that any book brought up for discussion should be in an open meeting.</p>	<p>Personnel Minutes</p>

	<p>Trustee Naylor commented that, “The ACLU follows the Constitution.” Putting a label on a book is a form of censorship. Placing judgement on a book is a risk factor. The opinion on labeling books is not a board discretion.</p> <p>Trustee Naylor suggests that a quarterly report on the books be included in the Directors Report and would then have a discussion at that time at an open meeting. All agreed.</p> <p>F. Committees President Gogleski informed the board that a member of the board will no longer be able to serve on the Finance Committee. Treasurer Rosso asked if that member was Bill Bolin and she also asked if he will be serving on any other committee. President Gogoleski answered “no he will not.” President Gogoleski asked if any other board member would want to serve. There was no response.</p> <p>G. Book Challenge Update Refer to the chart included in the packet. Treasurer Rosso made a motion to retain all these books. Ayes: Holly Naylor, Nancy Rosso Nayes: Dawn Smith, Kim Armstrong, Jeannine Gogoleski, Becky Basley Motion failed.</p> <p>President Gogoleski reminded the board that their choices are: Retain, Relocate, or Label.</p> <p>TITLES:</p> <ol style="list-style-type: none"> 1) Ash’s Cabin – RETAINED by all 2) Best Liars Review – RETAINED by all 3) Between Pipes – RETAINED by all 4) Beautiful Something Else – RETAINED by all 	<p>Committees</p> <p>Book Challenge Update</p>
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5) Breathe

Secretary Armstrong commented that the book has content that can be harmful to children. Trustee Naylor asked, “What part of the book is harmful?” Secretary Armstrong stated that there are no page numbers in the book, but that the book content about breast binding is something that she feels a parent or guardian should be involved in with their teen, as it can be harmful if done incorrectly. Trustee Smith said it is irresponsible for this book to be in the teen section.

RETAIN– Becky Basley, Nancy Rosso, Holly Naylor
RELOCATE – Kim Armstrong, Jeannine Gogoleski, Dawn Smith
BOOK RETAINED

6) Magical Boy 1 – RETAINED by all

7) Magical Boy 2 – RETAINED by all

8) Rick

President Gogoleski has a concern about this book because a character cross dresses. She read a definition of cross dressing, reading: “Cross-dressing content is sometimes classified as sexually explicit because for some individuals it is historically and psychologically linked to sexual arousal known as transexual disorder or a sexualized kink. Cross dressing is a complex behavior ranging from self-expression to clinical disorder, a desire to explore femininity, relieve stress, or experience sexual arousal.” President Gogoleski thinks this should have a sexually explicit label or be moved to adult. Trustee Naylor read from the policy and stated that there is no sexual content, as defined in the policy, in the book. There was a discussion of the definition of sexually explicit, with many trustees adding comments. Trustee Naylor asked where the definition President Gogoleski read was from, President Gogoleski called the vote to end discussion.

RELOCATE – Kim Armstrong, Dawn Smith, Jeannine Gogoleski
Retain – Holly Naylor, Nancy Rosso, Becky Basley
BOOK RETAINED

9) The Wall 1 – RETAINED BY ALL

	<p>10) The Wall 2 – RETAINED BY ALL</p> <p>President Gogoleski suggested that all books that are currently in the Parenting Section be RETAINED, as they are adult books written for adults.</p> <p>President Gogoleski made a motion that all books that are currently in the Parenting Section be Retained. Seconded by Basley. A roll call was taken.</p> <p>Ayes: Dawn Smith, Holly Naylor, Nancy Rosso, Kim Armstrong, Jeannine Gogoleski, Becky Basley</p> <p>Nayes: None Motion passed.</p> <p>VII. Call to the Public</p> <p>None</p> <p>VIII. Comments/Information from the Board</p> <p>President Gogoleski gave a “shout out” to the Friends of Cromaine Library for all their support. They have donated a total of \$140,000.00 in the past 10 years.</p> <p>Trustee Smith believes that the library and the public are uninformed about the dangers of gender reassignment surgery, puberty blockers, and HRT, and that it is inadvertently promoting confusion of gender in children. As a healthcare professional she believes this is unhealthy and is harmful to them. She regrets her previous votes.</p> <p>Trustee Naylor commented that a book on the library shelf is not the Library promoting anything. The discussion then went back and forth.</p>	<p>Call to the Public</p> <p>Comments from Board</p>
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IX.	<p style="text-align: center;">Upcoming Meeting Dates/Agenda Items for Next Meeting</p> <table border="1" data-bbox="240 331 1247 583"> <tr> <td>April 07</td> <td>Personnel Committee, in person, 4:30 pm</td> </tr> <tr> <td>April 08</td> <td>Community Relations Committee, 12 noon via zoom</td> </tr> <tr> <td>April 08</td> <td>Finance Committee, 4:30 via zoom</td> </tr> <tr> <td>April 16</td> <td>Board of Trustees, 7:00 pm</td> </tr> </table> <p style="text-align: center;">Ad-Hoc/Landscaping - TBA</p> <p>Agenda Items for Next Meeting:</p> <ul style="list-style-type: none"> ● Review of third-quarter statistics and Strategic Plan (Jan-March 2026) ● National Library Week ● Review policies: <ul style="list-style-type: none"> 3020 – Computer and Internet Use (Community Relations) 3010 – Collection Development (Community Relations) 4010 – Public Relations & Public Information (Community Relations) 4030 – Non-library Postings, Displays, and Solicitations (Community Relations) 4040 – Library Blog and Social Media Sites Guidelines (Community Relations) 	April 07	Personnel Committee, in person, 4:30 pm	April 08	Community Relations Committee, 12 noon via zoom	April 08	Finance Committee, 4:30 via zoom	April 16	Board of Trustees, 7:00 pm	
April 07	Personnel Committee, in person, 4:30 pm									
April 08	Community Relations Committee, 12 noon via zoom									
April 08	Finance Committee, 4:30 via zoom									
April 16	Board of Trustees, 7:00 pm									
X.	<p>Adjournment Motion by President Gogoleski seconded by Vice President Basley. Adjourned at 8:22 pm. Ayes: All Nays: None Motion passed.</p>	Adjournment								

Kimberly Armstrong, SECRETARY
Cromaine District Library Board

Darlene Randolph, Recording Secretary
Cromaine District Library Board

Documents distributed to the Board for/at this meeting:

- Agenda for Board Meeting March 19, 2026

- Minutes of Regular Board Meeting February 19, 2026
- March 2026 Directors Report
- January 2026 Financial Reports
- February 2026 Statistics
- Personnel Meeting Minutes – March. 05, 2026 -
- Finance Committee Minutes – March. 10, 2026
- Community Relations Minutes – March 11, 2026 -
- Policies #3020,4020,4021, 8005, 8006, 8007, 8004, 8013, 8015
- Call to the Public Form
- Penal Fines Letter
- Action Taken sheet

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